



March 31

**More trash talk**

Another 23 BigBelly solar trash compactors have been installed on campus this week, thanks to the residence department. Seven more are waiting in the wings.

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**Photostream of (campus) consciousness**

In just a couple of weeks, the new ISU Photostream website has become a beautiful reflection of campus, as framed by student, faculty and staff photographers.

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**Legislative update**

State relations officer Ann McCarthy updates the university community on the latest possibilities for state funding to Iowa State for the year that begins July 1. Redistricting also will command legislators' time and attention in these last weeks of the 2011 session.



ISU Photostream

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**News you can use from HRS**

A pair of April 30 deadlines for flexible spending account claims and inclusion in the phased plus retirement program are among two of the news items from human resource services this week.

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**Preventing future flood damage**

Flood mitigation work is under way at Hilton Coliseum and the Scheman Building.

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**More lenses on risk management**

Following a trend in higher education, Iowa State is adopting a broader, less "siloed" approach to identifying, assessing and managing risk -- physical, financial or reputational. It's called enterprise risk management



Flood mitigation

**Announcements**

- 2011 Veishea buttons for sale
- Nominations sought for Veishea student, faculty awards
- Autism is topic of April 5 talk
- Walk with ISU students April 6
- P&S Council nominations are due April 15
- P&S staff event is April 7
- Nolan to speak at April 25 reception
- Submit requests to library now for summer, fall course reserve
- Last Osborn Club lecture of the semester is April 11

**Receptions & open houses**

## Reception

- Phi Kappa Phi initiation, April 3

## Retirements

- Donna Flanagan, April 1
- David Otis, April 1
- David Block, April 8

**Arts & events**

First Amendment Day

**Freedom celebration begins April 3**

Organizers moved the Greenlee School's annual First Amendment Day celebration a week ahead of Veishea to focus on a full slate of lectures and events.

**Honors & awards**

- Brad Dell
- Jim McCormick
- Penni McKinley

March 25

### **President Gregory Geoffroy will step down**

President Gregory Geoffroy announced to the university community today his intention to leave his post no later than July 31, 2012. He will remain president of Iowa State until a successor is named.

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#### **Around campus**

- [Kepler spacecraft gives ISU professor look inside red giant stars](#)

#### **Inside tools**

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Photo by Bob Elbert.

## More trash talk

Another 30 BigBelly solar trash compactors have been added to Iowa State's current **fleet of 12**.

The **residence department** recently purchased the compactors for use near high-traffic areas around the university's residence halls, like Roberts and Lyon halls (pictured here). Facilities planning and management employees installed 23 of the BigBellys earlier this week; an additional seven will be stored until they are needed.

Cost of the new compactors was almost \$130,000. The department of residence used operating revenues, primarily from student room fees, to fund the project. The department will realize a cost savings through a reduction in fees paid to FPM for trash service.

The new BigBellys feature photos of Cy in scenes related to resident life.

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### **Photostream of (campus) consciousness**

This Sherlock Holmesian rendition of the bridge over College Creek is among several hundred photos already submitted to the new [ISU Photostream](#) website. Faculty, staff and students can upload their favorite ISU-related shots to the site. *Photo by Dan Black.*

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## An update from the Iowa Legislature

*Editor's note: This update from the Iowa Capitol was provided to Inside Iowa State by Ann McCarthy, the university's state relations officer.*

The Iowa Legislature is counting down to April 29, the 110th and final day of the 2011 session. Two major bumps in the road -- appropriations and redistricting -- could delay adjournment to mid-May.

### State funding for Iowa State

The appropriation process traditionally is an endgame sprint, with regents funding finalized in the closing hours. This session promises to follow that pattern.

As of Tuesday (March 29), three budget proposals remain on the table. FY12 budget proposals for Iowa State by the governor, the House and the Senate range from level funding next year to a 9 percent cut (approximately \$15 million). There are no plans for a salary bill for the regent institutions. Under any of these scenarios, next year promises to be another belt-tightening year at Iowa State.

Amidst the budget uncertainty, there is one bright spot. HF 648, the House infrastructure bill, funds Iowa State's top-priority capital project, phase 2 of the biorenewables complex on the west side of campus. Phase 2 would add a new facility for the agricultural and biosystems engineering (ABE) department. (Phase 1, the Biorenewables Research Laboratory, was completed last year.)

HF 648 appropriates a total of \$60 million from the Rebuild Iowa Infrastructure Fund (RIIF) over four years, allowing the university to move forward with this critical project. RIIF funding, which can be used only for infrastructure, complements \$16 million in private donations received to date for the ABE project.

### New district boundaries

As budget negotiations begin in earnest next week, legislators will be distracted from that task by the introduction of the first redistricting

### Iowa State's FY12 budget

While it may be another month before we know our state appropriations, development of Iowa State's FY 2012 budget continues. With the state Board of Regents vote last week, we now know our tuition rates for the 2011-12 academic year. The regents approved a 5 percent increase for resident undergraduate and graduate students, and a 3.5 percent increase for nonresident undergraduate and graduate students. The related good news is that enrollment projections for fall continue to be encouraging.

We will provide

compensation

plan. Every 10 years, following the United States census, Iowa must redraw the boundary lines for its congressional and legislative districts to reflect the current population distribution.

Iowa law requires that the first redistricting plan be delivered to the Legislature by March 31 and voted on by April 15. The second roadbump to adjourning the 2011 session occurs if the Legislature rejects the first redistricting plan and asks for a second plan. If this happens, adjournment would move to mid-May.

compensation  
guidelines in the next  
budget planning  
memo, which we  
hope to issue by mid-  
April.

*-- Elizabeth Hoffman,  
executive vice president  
and provost*

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## News you can use from HR Services

by Paula Van Brocklin

Here's the latest information from human resource services, including a few deadline reminders that could impact you.

### Flexible spending accounts

Need a little more money in your pocket? Don't miss this deadline. All [health care and dependent care flexible spending account claims](#) must be filed by April 30 if you wish to get reimbursed for your 2010 eligible expenses. If you miss the deadline, you'll lose any unclaimed money that was deducted from your paycheck to cover qualified expenses in 2010.

You may access [reimbursement claim forms](#) through Wellmark. First-time users should click "New User" and create a username and password. If you have questions about your claims, contact Wellmark at (800) 624-2755.

If you need additional assistance, contact ISU's benefits specialists through the [HR Service Center](#), 4-4800.

### Phased plus retirement program

April 30 also is the deadline for those considering the [phased plus retirement option \(PDF\)](#). This plan allows an approved employee to receive a reduced appointment for a maximum of two years. At the end of that time, the employee may opt for either health/dental coverage or retirement contributions for the balance of five years. So far, 44 employees have been approved for phased plus retirement.

Employees interested in the phased plus retirement option should talk with their department leaders. For additional retirement questions, contact retirement information specialist [Ann Doty](#), 4-4521.

### Employee benefits survey

About a month ago, all faculty and professional and scientific employees received an email survey from HRS seeking opinions on Iowa State's health care benefits. The results are in, and the [University Benefits Committee](#) and [RISE](#) will analyze them over the next few months. Look for information on the survey results this summer in *Inside Iowa State*.

HRS employees are pleased with the survey's response rate. Here's a look at the numbers:

- 1,775 people completed the survey
- 71 percent of the total response was from P&S staff
- 27 percent of the total response was from faculty
- 74 percent of respondents have worked at ISU for five or more years

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## Preventing future flood damage

Crews are busy at Hilton and Scheman this spring with flood-proofing projects. One key strategy is to insert exterior concrete walls where previously there were glass or metal panels. Pictured is the ticket office at Hilton, where workers put the finishing touches on concrete forms. Iowa State will flood-proof the buildings to a spot that's two feet above the peak flood level of July 1993 (the peak level last summer was about five inches below the 1993 peak). The work should be completed by mid-May. *Photo by Bob Elbert.*

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## A new approach to risk management

by Anne Krapfl

Say several faculty colleagues hope to pilot a study abroad experience in a country no Iowa public university currently has programs in. In recent years, perhaps they'd work with their chair, the dean of students office and the study abroad center to develop a program plan and fully assess the risks of offering the program before making a final decision.

The university's new approach to risk assessment -- called **enterprise risk management (ERM)** -- demands a broader but coordinated approach to measure, monitor and more efficiently manage the many kinds of risk a university faces -- whether physical, financial or reputational. The process of implementing this new approach is just beginning and will take several years.

"It's a high-level look at risk that removes the traditional silos to managing risk at a university. This will allow us to view risk through different lenses," said Dave Biedenbach, director of university budgets and member of a new 15-member ERM steering committee.

Members have expertise in key campus functions, for example, environmental health and safety, dean of students office, office of research and economic development, information technology, treasurer's office and public safety. The director of the risk management office also sits on the committee. Members meet monthly, sharing information about their circles of activity. In addition to designing a common-sense approach to risk management, they're assigned with developing methods for identifying, assessing and prioritizing risks. The steering committee will report routinely to executive vice president and provost Elizabeth Hoffman on identifying and managing risk that is seen as high priority.

The goal is to improve communication, eliminate duplication and identify gaps in the area of risk management. The goal is not to eliminate risk, just do a better job of identifying and managing it.

"This new approach doesn't mean we stop doing things," Biedenbach said. "President Geoffroy, who supports this change, was very clear

### Good track record

ERM steering committee member Dave Biedenbach said enterprise risk management has been used successfully in the private sector for several decades and is a growing trend in higher education. The California and Penn State university systems are leaders in enterprise risk management in higher education; Biedenbach said Iowa State is learning from others' best practices.

ERM is coordinated out of the executive vice president and provost's office. The office of risk management will continue to provide the same services it has in the past.

that the ERM process can't be an impediment to entrepreneurial activities."

Biedenbach said Iowa State's CIRT (Critical Incident Response Team) is the best example of where the ERM steering committee is headed. Since 1995, CIRT has worked to prevent unsafe situations -- such as violence, riots, explosions or diseases -- from occurring on campus. Team members represent administrative units across campus.

And that faculty team wanting to launch a new study abroad program? The intent is to outline a new process, not simply add a layer to the current one. Biedenbach said the steering committee aims to develop a process that would help the faculty team identify the risks -- using many of those same offices as resources, and determine whether the benefits of the program outweigh the risks. If the decision is to move forward with the study abroad program, the faculty would have resources to help manage the risks.

"We're a long way from making this the reality, but ideally this is what should occur as we implement ERM," he said.

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March 25, 2011



President Gregory Geoffroy and his wife, Kathy, took their turn at handing out athletics posters at the 2003 Iowa State Fair. *File photo by Bob Elbert.*

## President Gregory Geoffroy will step down

by Annette Hacker, News Service

President Gregory Geoffroy today announced his intention to leave his post no later than July 31, 2012. He will remain president of Iowa State until a successor is named.

Geoffroy, who is approaching his 10th anniversary as ISU's top administrator, informed the Iowa Board of Regents of his plans in executive session earlier this week. Geoffroy, 64, cited the accomplishment of key goals and a desire to spend more time with his family as primary factors in his decision.

"It's been such a pleasure to be associated with so many talented and dedicated individuals within and outside the university. The Iowa State family is, and will always be, a special part of my life," Geoffroy wrote in a [memo](#) distributed to faculty and staff this morning. "But my life also includes four children and now four grandchildren spread across the country. Kathy and I want to spend

### About President Geoffroy

**Born:** July 8, 1946, in Honolulu, Hawaii

**Married to:** Kathleen Carothers Geoffroy

**Father of four adult children:** Susan, Janet, David, Michael; grandfather of four

much more time with them, and that's not possible in my current role."

Regents board president David Miles indicated the search for Geoffroy's successor will be discussed at the board's April 28 meeting, scheduled to be held at Iowa State.

"Both professionally and personally, it's been a real pleasure to work with Dr. Geoffroy," Miles said. "He is one of the truly outstanding university presidents in the nation. He will leave an impressive legacy at Iowa State."

### **Geoffroy's leadership at Iowa State**

Geoffroy became Iowa State's 14th president on July 1, 2001, and was officially installed to the post in October of that year. Previously, Geoffroy served as senior vice president for academic affairs and provost at the University of Maryland, College Park. He also served as interim president at Maryland in 1998. Prior to this, Geoffroy served in several positions at Pennsylvania State University, University Park, from 1974 to 1989, including dean of the Eberley College of Science and professor and chair of chemistry.

At Iowa State, Geoffroy led the development of two ambitious, five-year strategic plans, with the vision of Iowa State being the best at advancing its land-grant ideals and in putting science and technology to work. Specifically, Geoffroy has focused on recruiting and retaining top faculty, staff and students; private fundraising to support faculty positions and student scholarships; and sustaining and advancing Iowa's position in the growing bioeconomy.

Under Geoffroy's leadership, Iowa State has set records in fund raising, enrollment and external funding. Campaign Iowa State, the university's largest fund raising effort to date, surpassed its \$800 million goal. The university hit a record \$388.2 million in grants, contracts, gifts and cooperative agreements during FY10, an increase of \$83 million and 27 percent over the previous year's record.

Student enrollment soared to a record 28,682 students in fall 2010, which also ushered in the most diverse student body in Iowa State history. Geoffroy's goal of doubling the number of endowed faculty positions at Iowa State, from 75 to 150, also was met in 2010. And the university (in 2007) established the Bioeconomy Institute to support and advance work in biorenewable technologies.

The past decade also brought significant improvements to the campus infrastructure. More than 20 major building projects have been completed -- from new academic buildings and residence halls, to renovation and expansion of other facilities.

"This is a good time to initiate this change," Geoffroy said of his decision. "I'm confident that Iowa State will continue to prosper with outstanding faculty and staff, a strong leadership team, passionate alumni and donors, and bright, energetic students."

**Served as a U.S. Navy officer, 1969-1970**

**Holds two degrees in chemistry:** a Bachelor of Science with honors (1968) from the University of Louisville; and a Ph.D. (1974) from the California Institute of Technology

**Nationally acclaimed researcher in organo-metallic chemistry.** Geoffroy has published more than 200 research articles in refereed journals, presented more than 200 invited lectures in the United States and nine other nations, and is co-author of the book *Organometallic Photochemistry*.

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(Left to right) Kyle Peterson, Jessie Opoien, Bethany Pint, Dylan Boyle and Sarah Binder lead the 2010 Freedom March. *Photo by Rashah McChesney.*

## First Amendment celebration begins April 3

by Erin Rosacker

The Greenlee School of Journalism and Communication's First Amendment Day celebration falls a week earlier on the calendar, kicking off April 3, with most events planned for April 6-7. All events are free and open to the public.

Michael Dahlstrom, Greenlee assistant professor and First Amendment Day co-chair, said the celebration was moved up a week to separate it from Veishea activities. He said a grant from the Liberty Tree Initiative helped to fund the most impressive lecture lineup in the celebration's nine-year history.

Funded through a grant from the McCormick Foundation, the Liberty Tree Initiative promotes First Amendment awareness on campuses nationwide. An elm tree will be planted near the diagonal sidewalk between Curtiss Hall and the campanile during Feast on the First Amendment festivities April 7. According to the initiative, the tree represents America's first conversations in 1665 about freedom, which took place under an elm tree in Boston Common.

### Schedule of events

Two events are scheduled early in the week, including an opening lecture by Jeff Fleming, director of the Des Moines Arts Center. He will discuss public funding and free expression in visual arts on

More information can be found on the ISU First Amendment Day [blog](#) or [Twitter feed](#).

Sunday, April 3 (7 p.m., 2019 Morrill). On Tuesday, April 5, a First Amendment Blog Poetry Slam (performance poetry readings) will begin at 7 p.m. at the Ames Progressive, 118 Hayward Ave.

On Wednesday, April 6, author and ISU English assistant professor Ben Percy will speak at the kickoff breakfast (8-9:15 a.m., 172 Hamilton). The day's events also include an ArtWalk with University Museums staff (noon, Parks Library) and a lecture, "Leaks, Leaders and the Law," by Jeffrey Hunt, a First Amendment attorney from Salt Lake City (7 p.m., South Ballroom, Memorial Union).

Events on Thursday, April 7, begin at 9 a.m. with the annual freedom march from Ames City Hall (515 Clark Ave.) to the steps of Beardshear Hall. In addition to the tree planting, Feast on the First Amendment activities will include soapbox debates, food, music and exhibits. That event will be held, rain or shine, from 11 a.m. to 2 p.m. on central campus.

Frank LoMonte, executive director of the Student Press Law Center, Arlington, Va., will give two talks on Thursday -- a 10:15 a.m. lecture in the MU Campanile Room and the 8 p.m. keynote address, "Why Students Depend on Freedom of Expression," in the MU Sun Room. Other talks on Thursday include:

- "Your Freedoms, Your Choices," Kalpana Ramgopal and Lisa Brinkley, Greenlee Student Services (11:15 a.m., MU Campanile Room)
- "Making Your Entire Campus a Free Speech Zone," Adam Kissel, thefire.org (2:30 p.m., MU Cardinal Room)
- "Attacked for Words: A Terror Campaign Against Sri Lankan Journalists," Poddala Jayantha, Sri Lankan journalist (3:40 p.m., MU Cardinal Room)

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