



June 10

Where's Bob?

Where did university photographer Bob Elbert find this welcoming resting spot?

June 10

Regents approve FY11 budget, salary policy

Meeting June 9 in Vinton, the state Board of Regents gave final approval of the ISU budget for the year that begins July 1. Board members had no questions for ISU leaders.

June 10

Cy struts his college pride

University Book Store staff developed the concept for a popular new line of college-specific Cy T-shirts.



College T-shirts

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Parking permit designed for occasional drivers to campus

ISU's parking division has a new "scratch" permit option specially designed for faculty, staff and retirees who seldom drive to campus.

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Council closes the books on 2009-10

Professional and Scientific Council members wrapped up this year's business at their June 3 meeting with bylaw changes and discussion about PTO concerns.

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Golden achievement

FPM staff recently celebrated a gold level award in the Iowa Recognition for Performance Excellence Program. FPM is just the third organization in the 10-year history of the state program to receive the gold level award.



FPM wins gold

June 10

Ideas for Campustown redevelopment sought at June 17 meeting**Announcements**

- Spruce up the creek, get a free sub, feel good at the annual College Creek cleanup
- Ride free during CyRide's Dump the Pump day on June 17
- Mixed paper recycling requests due by 10 a.m. June 10
- Reminder: Use online form for free computer/electronics recycling
- Register now for June 17 MBA informational lunch

Receptions & open houses

Retirement

- Marie Mayer, June 18

Arts & events

Duelling pianos to perform at Reiman rose festival

This year's Rose Festival at Reiman Gardens features a night of entertainment with a performance by the Midnight Ivory duelling pianos duo of Roxi Copland and Chris Ranallo.

Honors & awards

- ISU Dining, residence department and facilities planning and management

Around campus

- Spring grad makes *USA Today* academic first team
- Koll is nation's best

Inside tools

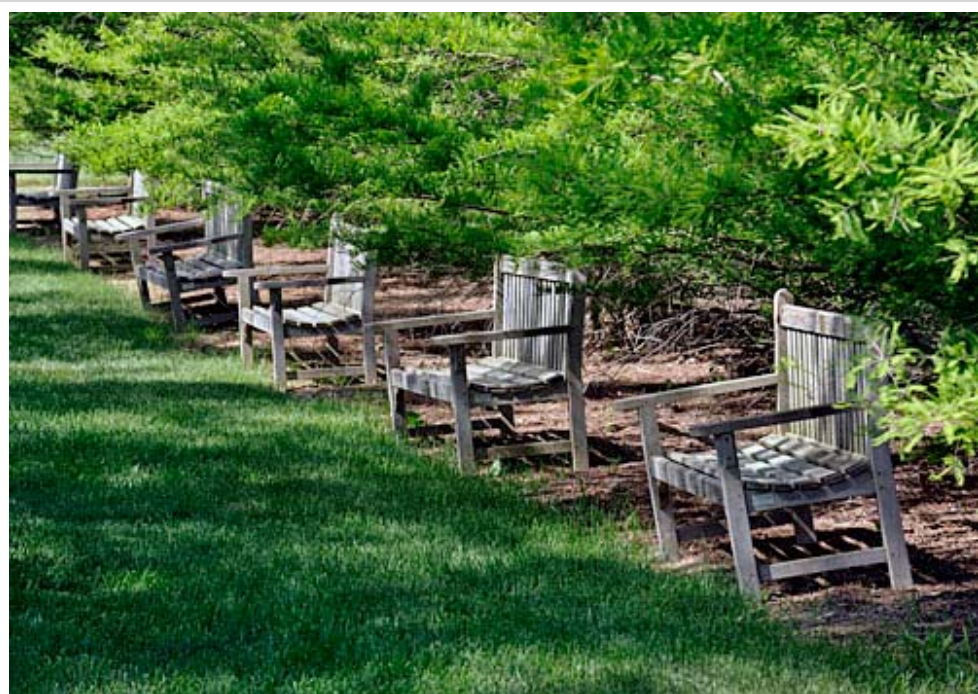
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If you have ideas about redeveloping the Campustown area, you're invited to share them in a public input session Thursday, June 17, from 6 to 8 p.m. in Memorial Union South Ballroom. The session is part of the Ames City Council's long-term goal to rejuvenate Campustown.

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June 10, 2010



Where's Bob?

University photographer Bob Elbert spotted this row of quiet benches in the central yard at Reiman Gardens.

June 10, 2010

Regents approve FY11 budget, salary policy

by Anne Krapfl

The state Board of Regents approved Iowa State's budget for the fiscal year that begins July 1 during its June 9 meeting. The budget, essentially unchanged from what Iowa State proposed in April, contains nearly \$20.4 million less state support than the university received on July 1, 2009, and \$58.7 million less than on July 1, 2008.

Iowa State will rely on projected new tuition revenues (\$18.3 million), state appropriations that are \$4.5 million higher than the end-of-year appropriations for FY10, and a one-time state appropriation (\$3.2 million). However, that revenue must fund a long list of increasing costs, including student financial aid (\$6.4 million), employee insurance (\$2.3 million), opening Hach Hall and the Biorenewables Research Laboratory (\$2.3 million), required compensation increases (\$1.5 million) and library acquisitions (\$770,000), among others.

In brief comments, executive vice president and provost Elizabeth Hoffman told the board that all the budget plans Iowa State presented at the April meeting "are on track." She said realignment of the academic and administrative structure in the College of Design and downsizing of central administrative functions in the College of Engineering are "virtually complete."

Board president David Miles commended all three regent universities for making tough, thoughtful decisions.

"We asked that you not cinch the belt tighter across the board," he said. "You've done that and I appreciate all your efforts there."

"We asked that you not cinch the belt tighter across the board. You've done that and I appreciate all your efforts there."

David Miles, Board of Regents president

Iowa State's FY11 total budget, counting all state and federal revenues, tuition and fees, reimbursed direct costs for research, sales, service and other income, is \$1.1 billion.

Iowa State will return the university's contribution to employees' TIAA-CREF accounts to 10 percent of salary on July 1. The contribution was lowered to 8 percent this winter to help meet a budget reversion to the state.

Regents Michael Gartner, Robert Downer and Ruth Harkin expressed dissatisfaction with three levels of university contribution to employees' TIAA-CREF retirement accounts in FY11. The contribution at Northern Iowa will be 9 percent, and at Iowa, 8 percent. Miles directed board staff to compile a list of employee benefits at all three universities for comparison purposes prior to the FY12 budget planning process.

Salary increases

There isn't a state appropriation for salary increases for FY11, but the board approved Iowa State's salary policies for the year. The policy means these changes for employee groups:

Faculty

- Individual units will fund the standard increments for faculty promotions (\$3,400 and \$4,000, respectively, for promotion to associate professor and professor)
- Individual increases may be given to address equity or merit, or for retention. As Geoffroy announced at the April 29 board meeting, Iowa State will use \$3.5 million in new, recurring state funds to award some individual salary increases.

Professional and scientific

- Individual units will fund salary increments for employee reclassifications.
- Individual increases may be given to address equity or merit, or for retention. Funds will come from the \$3.5 million in new, recurring state funds targeted for this purpose.
- P&S staff, post-docs and graduate assistants whose positions are funded completely by grants or contracts may receive salary increments as permitted in those grants or contracts.
- Central funds will cover the cost of bringing about 55 P&S employees' salaries up to the minimums in a new compensation structure that goes into effect on July 1.

Merit

- The state's collective bargaining agreement with AFSCME, which covers ISU merit employees, provides for a 2 percent increase on July 1 and a 1 percent increase on Jan. 1, 2011. Additionally, merit employees not yet at the maximum of their pay grades will receive up to a 4.5 percent increase on their individual anniversary dates at ISU. The board approved the same policy for nonorganized merit employees. ISU leaders estimate that the average salary increase for all merit employees at the university will be 4.4 percent.

In other business, the regents:

- Received a report from Hoffman on Iowa State's progress in meeting the goals of the current strategic plan (2005-2010). See [progress report \(PDF\)](#).
- Approved Iowa State's request to award an honorary Doctor of Science degree to chemist Harold Scheraga at the spring 2011 commencement ceremony. Scheraga, a member of the Cornell University faculty since 1947 (emeritus since 1992), is a pioneer in the field of protein conformation and helped develop the calculations that determine the structure and dynamics of proteins, essential to current research in drug design.
- Approved the description and budget (\$2.85 million) for improvements to Willow residence hall that: installs a fire suppression system, replaces the windows with an energy-efficient model and repairs exterior concrete panels. The cost will be covered by dormitory system improvement funds.
- Approved a new master's program in the College of Design: Master of Landscape Architecture program (3-year degree focusing on professional skills needed for the licensing exam for students with a bachelor's degree who want to be practicing landscape architects).
- Approved program name changes in the College of Design: Master of Landscape Architecture II program becomes Master of Science program in Landscape Architecture (to clarify that it is an unaccredited research degree); Master of Architecture II program and Master of Science program

in Architectural Science becomes Master of Science Program in Architecture (consolidates two research degrees into one with multiple tracks).

- Approved increases (and one decrease) in ISU student fees not related to tuition for 2010-11 as follows:

Mandatory

- Application fee for veterinary medicine students: \$75 (was \$60)
- Drop-add change fee, day six or later: \$12 (was \$10)
- Graduate student enrollment fee: \$792 (equivalent to 2 credits at new tuition levels; was \$748)
- Late/no show for appointment fee in Student Counseling Center: \$15 (was \$10)
- Study abroad program fee: \$600 fall or spring (was \$500), \$350 summer (was \$300)

Optional

- Copyright fee for dissertation or thesis: \$55 (was \$65)

June 10, 2010



Photo by Bob Elbert.

Cy struts his college pride

by Erin Rosacker

Maybe you've seen him in a Santa suit, or brandishing a shillelagh. Now you can see Cy strutting his stuff on college-specific T-shirts.

The University Book Store sold a line of holiday T-shirts for St. Patrick's Day and Christmas, featuring the vintage walking Cy logo tweaked for the season. On the heels of those popular shirts, a new line of college T-shirts evolved.

"We wondered what else we could do with [Cy]," said UBS event coordinator Shandra Van Berkum. "Trademark lets us do what we want with him, within reason. It's the most fun we can have with the mark."

Van Berkum's idea was to use Cy to fulfill requests for college shirts, and one of their apparel vendors -- Jones & Mitchell Sportswear of Overland Park, Kan. -- agreed. The idea went to the Jones & Mitchell art department, and resulted in designs for all eight ISU colleges.

The shirts feature the college name on the back and illustrations that

Go pink for a cause

DeLashmutt said the bookstore has signed an agreement with Susan G. Komen for the CureB.. Two dollars from every purchase of a special pink Iowa State shirt is going back to the foundation, which funds breast cancer awareness and research. The shirt was designed by ISU senior Emi Wubben. It features a large ribbon design with

represent each college on the front. Van Berkum said Liberal Arts and Sciences and Human Sciences were the biggest challenges because of the variety and number of majors each college offers.

"I'm sure there's probably some majors missing, but we tried to get the most that we could," Van Berkum said.

Launched in April for the Veishea celebration, the short-sleeve, white T-shirts will be part of the 2010-11 merchandise catalog for \$17.99. They are exclusive to the UBS, sold only in the store and [online](#).

"Iowa State" lettering on the front, and the slogan "CyclONE Family; CyclONE by CyclONE Making a Difference" on the back.

Nearly a thousand shirts have been sold, with Engineering and Agriculture and Life Sciences the top sellers. UBS marketing manager Amy DeLashmutt said this line of college shirts has a "perfect combination" of what people connect with at ISU -- their major and Cy.

"As soon as the shirts were set out, they were selling immediately," DeLashmutt said. "People are very loyal, not only to their alma mater, but also to their college."



June 10, 2010

Parking permit designed for occasional drivers to campus

by Anne Krapfl

ISU's parking division has a new permit designed for faculty, staff and retirees who drive to campus occasionally. One day "scratch" permits cost \$2 each, and up to 10 permits may be purchased at a time, allowing drivers to keep a small supply in their vehicles to use as needed. They are valid in any general staff lot on campus.

"We hope this will eliminate the need for employees or retirees to stop at the Armory each time they drive their car to campus," said parking manager Mark Miller.

He said the scratch permit was developed in response to inquiries from employees who want to be more supportive of the Live Green initiative and from those who primarily walk or bike to work but still need to drive once in a while.

A scratch permits hangs on a rear view mirror like other ISU parking permits. It works sort of like a lottery ticket in that the user scratches that day's date, month and year; the scratched area reveals a second color. The permit is valid only on the day it is scratched.

The permits will be available on Monday, June 14. At least initially, Miller said drivers need to purchase them at the parking division office in the southwest corner of the Armory. An online purchase option could be added in the future.

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June 10, 2010

Council closes the books on 2009-10

by Erin Rosacker

The Professional and Scientific Council wrapped up this year's business at its June 3 meeting with a unanimous vote to approve bylaw changes. Council members also spent time discussing vacation/sick leave management questions with ISU administrators.

The first bylaw change adds the chair (or designee) of the compensation and benefits committee to the council's university planning and budget committee. The second allows the representation committee to review and rectify voting irregularities.

Spurred by a question about a state Board of Regents efficiency study, vice president for human resource services Carla Espinoza talked about leave management issues, one idea the regent institutions are examining as part of a cost-savings effort. One of those components is paid time off (PTO), which she said Iowa is taking a look at in light of "a national trend in that direction."

Executive vice president and provost Elizabeth Hoffman said ISU's university committee on women already has given PTO a strong endorsement, and that faculty could favor a move in that direction. Espinoza pointed to union contracts and Iowa code as major obstacles for any decisions.

"Our initial commitment is to study best practices," Espinoza said. "We're a long way from PTO."

Council past president Camille Schroeder said ISU leaders should recognize this as a sticky issue for P&S staff.

"When it's presented as a cost-saving measure, people might get a bad taste in their mouth -- whether it's bad or not," Schroeder said. "There is a lot of sensitivity out there."

Espinoza said the regents schools will provide their cooperative research and review of human resource areas in three or four months and a long-term study will look at the consequences of the findings. She expects the board "will be driving this hard in November or December."

Other news

- Espinoza said there are no definitive layoff numbers to report, but there will be relatively few losses of existing personnel in relation to the number of position eliminations. "There has been a lot of change, but the net loss is not as substantial as you might think," she said.
- Espinoza reported that 90 applications for the RIO2 plan have been approved, while 14 were denied. She said 18 applicants (11 P&S, six merit and one faculty) have been approved for the RIO3 program, including eight who switched from their original RIO2 request. Ten of the RIO3 applicants chose the extended medical coverage and eight picked the retirement savings incentive. The RIO2 application deadline was June 1; the RIO3 deadline is April 30, 2011.
- Hoffman announced that the Emerging Leaders Academy will be suspended for a year. She said a

drop in this year's enrollment likely was due to budget concerns (units have to pay a fee for their participants). The leadership development program, which will graduate its second class of faculty and staff participants in December, is scheduled to begin again in January 2012.

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June 10, 2010



Golden achievement

Vice president for business and finance Warren Madden extends his congratulations to a pavilion full of facilities planning and management employees June 3. At a lunch picnic, FPM staff celebrated their gold level award in the 2009 **Iowa Recognition for Performance Excellence (IRPE) program**. The award recognizes innovation and excellence, and endorses FPM's vision and efforts to become a world-class organization.

IRPE helps organizations assess and strengthen their performance and capabilities. It is based on the **Baldrige National Quality Program** and requires a lengthy application and a site visit by a review team to examine an organization's practices.

FPM is just the third organization in the 10-year history of the state program to receive the gold level award. The first was the John Deere Credit Corp. in 2006; the second was Eaton Corp. in 2007. No golds were awarded in 2008. FPM previously achieved IRPE bronze (2004) and silver (2005, 2006, 2007 and 2008) awards.

FPM was honored May 6 at the annual Governor's Performance Excellence celebration in Des Moines.

June 10, 2010

Ideas for Campustown redevelopment sought at June 17 meeting

As part of the Ames City Council's long-term goal to rejuvenate Campustown, members of the university and Ames communities are invited to a public input session to share thoughts and ideas about redevelopment of the area south of the Iowa State campus.

A town hall meeting will be held Thursday, June 17, from 6 to 8 p.m., in the ISU Memorial Union South Ballroom.

Representatives of Kansas City, Mo.-based LANE4 Property Group, the master developer recently selected to partner with the City of Ames and Iowa State, will lead the session. Information gathered at the meeting will aid LANE4 in creating a development concept for Campustown.

After an anticipated six months of study, the Ames officials may choose to enter into a memorandum of understanding -- a contract to move the development forward -- with LANE4.

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June 10, 2010

Dueling pianos to perform at Reiman rose festival

This year's Rose Festival at Reiman Gardens will feature a Saturday evening performance. Midnight Ivory, a dueling pianos show, will perform June 19 from 7 to 10:30 p.m. in the Garden Room. Des Moines musicians Roxi Copland and Chris Ranallo will entertain guests with song and special requests. Tickets are \$35 (\$30 for members), or pay just \$25 if you purchase a membership. Call 4-2710 to RSVP. A cash bar and appetizers will be available, beginning at 6:30 p.m.



Copland

Saturday's Rose Festival (9 a.m.-4 p.m.) features more live music, a rose sale (9 a.m.) and the Iowa Rose Society's annual show (1-4 p.m.). Morning (9:30-11:30 a.m.) and afternoon (1:30-3:30 p.m.) watercolor painting classes also will be offered; registration and payment (\$35 public, \$28 member, \$21 students) is required in advance. *Contributed photos.*



Ranallo

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