



Dec. 10

Where's Bob?

Where did university photographer Bob Elbert find this rural mural?

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Regents approve spring surcharge

By a 6-3 vote, the state Board of Regents approved a \$100 surcharge for regent university students spring semester. At Iowa State, that's about \$2.4 million to help meet the \$24.5 million mid-year funding reversion.

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How to handle the 'snow day'

An FAQ explains university policy and options for handling missed workdays that resulted from Wednesday's campus-closing blizzard.

Dec. 7

Winter parking alternatives

ISU's winter weather procedures for cancellations, closings and parking are the same, but staff reductions may impact how quickly snow and ice is removed from campus streets and sidewalks.

Dec. 10

Second leadership class announced

Twenty-two ISU faculty and P&S staff members have been selected for the second annual Emerging Leaders Academy.



Snowy campus

Dec. 10

Back for cleanup

ISU alumna Merry Rankin applies practical and strategic experiences to her work as the university's first director of sustainability programs.

Dec. 10

Council opposes parking increases

P&S Council members pushed through a motion that asks administrators to refrain from raising parking permit costs.

Dec. 10

Winter storm stalls senate

Tuesday's weather canceled the Faculty Senate's December meeting. The group meets again Jan. 19.



Merry Rankin

Announcements

- ISU surpasses United Way goal
- Catt Center's calendar release party rescheduled
- Dec. 10 Barry Franklin (Pease Family Scholar) lecture canceled
- ComETS seeks technology innovators
- OPPTAG needs summer instructors
- Hort students to sell fall semester plants Dec. 10-11
- Get a team together for the Live Healthy Iowa Challenge
- Get travel and fan information about the Insight Bowl, Dec.31
- Join the Leadership Library Book Club; register by Dec. 11

Receptions & open houses

Retirements

- Jack Cummings, Dec. 11
- Ilene Carlson, Marcia Berrett, Dec. 15
- Don Hummel, Gary Jacobs, Dennis Maxwell, Jim Secor, Dave Starrett, Paul Weigel, Dec. 16
- Larry Huisman, Dec. 17
- Jeanne Bohning, Dec. 18
- Judi Twedt, Dec. 18

Reception

- Catt Center calendar, Dec. 16

Arts & events

Cy-Hawk series

It's Cy-Hawk week

Fans are encouraged to abandon their gold gear and "color it cardinal" for the many ISU-Iowa athletics events this week.

Around campus**ABC replica relocates**

The Computer History Museum of Mountain View, Calif., will be the new home for Iowa State's full-scale, working replica of the Atanasoff-Berry

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Computer (ABC) for at least 10 years.

Better late than never

At 79, Shirley Smith isn't the oldest person to graduate from Iowa State, but she's probably the most enthusiastic. After all, she has waited 60 years to cross the stage, claim her diploma and shout, "Yippee!"

Inside tools

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Dec. 10, 2009



Where's Bob?

University photographer Bob Elbert found this Dwight Kirsch floor-to-ceiling mural in the south foyer of Kildee Hall, dated 1965, the year Kildee opened.

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Dec. 10, 2009

Regents approve spring surcharge for students

by Anne Krapfl

With a \$100 surcharge during spring semester, ISU students will cover about 10 percent of the university's \$24.5 million mid-year reversion of state funds. By a 6-3 vote Dec. 10, the state Board of Regents approved the surcharge. Regents Michael Gartner, Ruth Harkin and Greta Johnson voted against it.

Noting that no regent favors the surcharge, board president David Miles called it "a regrettable but reasonable sacrifice to ask of our students."

At Iowa State, the surcharge will generate approximately \$2.4 million based on a projected 24,000 student FTE. It will be pro-rated for part-time students based on semester credit hours -- \$18-\$99 for undergraduates, \$24-\$96 for graduate students. The additional revenue will be distributed to the academic colleges using the same formula in the budget model for distributing tuition revenue, except that no set-aside funds will be taken out. Existing financial aid funds will be used to cover any additional need identified among students.

Regents coverage

Inside Iowa State's regular coverage of state Board of Regents meetings is available in an [online story archive](#).

In other Iowa State business, the regents:

- Approved a change to the board's policy manual that raises the competitive bid threshold for purchases from \$10,000 to \$25,000. This change allows purchasing staffs to focus their efforts on larger bid work, and brings the regent institutions closer to the state's competitive bid threshold of \$50,000. The new threshold also applies to negotiated purchases, whether through competitive or non-competitive processes.
- Gave regent Miles the authority to approve a final list of faculty recommended for faculty development leave in FY11 once university leaders have reviewed it for possible reductions. The universities of Iowa and Northern Iowa were asked to go through the same process. Iowa State initially recommended to the board 40 faculty members for professional leave next year; president Gregory Geoffroy indicated the list has been pared to 37. Several board members expressed concern not so much with the monetary cost of the leaves, but with perceptions around the state about this practice during lean economic times. The 40 faculty members originally on the list for leave represent 2.4 percent of Iowa State faculty eligible to apply for a professional development leave.

Following a first look at proposed tuition and fee rates for the 2010-11 academic year at their October meeting, the regents normally would have taken final action at the December meeting. That decision has been postponed to the board's Feb. 4, 2010, meeting, pending new information on the state's economic forecast.

Dec. 10, 2009

How to handle the 'snow day'

In the wake of Wednesday's campus-closing blizzard, you may be wondering how the university will handle your missed workday. Human resource services officials have created an [FAQ for Campus Closure](#) that explains the options open to faculty and staff.

Additional info: [Severe Weather and Emergency Closings, ISU Policy Library](#)

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Dec. 7, 2009



Photo by Bob Elbert.

Winter parking alternatives

by Erin Rosacker

Winter weather procedures dealing with cancellations, closures and parking have not changed, but staff reductions may impact how quickly snow and ice is removed from campus streets and sidewalks.

"We have two fewer people than we did last year," said Les Lawson, campus services manager. "With the crews that we have, we'll do the best that we can, but it will take longer than it used to."

If the timing of a snowfall prevents parking lots from being cleared by 7:30 a.m., employees can park at the Iowa State Center (lots A3, A4, B5 and B6) and take the free CyRide Orange route, which runs every five to 10 minutes. Other available parking areas include:

- Lots 29 and 30, north of Molecular Biology
- Lot 41, north of the General Services Building

Lawson said facilities planning and management staff will continue to clear snow and ice over the winter break, although some campus units plan to close. Administrators at Beardshear Hall have asked FPM crews to clear only the north doors of the building during that time.

Cancellations and closures

During inclement weather, the [ISU web site](#) and campus information center (4-4357) will have up-to-date information on the university's status. Radio and television stations also will be notified of cancellations and closures.

If classes are canceled, but the university is not closed:

- Offices are open for business as usual

Winter weather FAQ

For more information, see [Iowa State's winter weather FAQ](#).

- Employees who are unable to make it to work need to contact their immediate supervisors
- Employees may request to make up the time, use vacation time or take leave without pay
- Staff members covered by collective bargaining agreements should refer to the language in the severe weather portion of the contract

If the university is officially closed:

- Classes are canceled and university offices are closed
- Employees working in important operational areas (security, food service, campus services, power plant, for example) need to follow that area's specific procedures
- Some staff members may elect to work their regular hours despite the closure and with supervisor approval

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Dec. 10, 2009

22 selected for Emerging Leaders Academy

by Paula Van Brocklin

Twenty-two faculty and professional and scientific employees have been selected to participate in the 2010 class of Iowa State's Emerging Leaders Academy (ELA).

ELA is a leadership development program for ISU faculty and staff, established by the office of the executive vice president and provost. It aims to enhance the leadership abilities of employees currently serving in leadership roles, or those who aspire to such positions in the future.

The 2010 ELA class will participate in monthly leadership sessions beginning in January. Throughout the year, their learning experiences will focus on leadership research, theory and practice; an in-depth look at ISU's past, present and future strengths and challenges; and a semester-long mentoring experience with a current ISU leader.

ELA members are selected by nomination. The nomination process for the 2011 class will begin in August 2010. To be considered for nomination, faculty members must be tenured, and P&S staff must be at level P15 or above. All must be recently appointed or future leaders in their colleges, departments or units.

Following are those selected for the 2010 Emerging Leaders Academy:

- Rodney Bagley, veterinary clinical sciences
- Robert Burns, agricultural and biosystems engineering
- Kevin deLaplante, philosophy and religious studies
- Barbara Dougherty, curriculum and instruction
- Qing Hu, logistics operations and management information systems
- Elgin Johnston, mathematics
- Renee Knosby, veterinary medicine administration
- Thomas Lograsso, U.S. Department of Energy's Ames Laboratory and materials science and engineering
- Surya Mallapragada, chemical and biological engineering
- Megan Murphy, human development and family studies
- Debra Nelson, information technology services
- Ann Perera, Plant Sciences Institute
- Jo Anne Powell-Coffman, genetics development and cell biology
- Camille Sloan Schroeder, enrollment and precollege programs, College of Engineering
- Joseph Shinar, physics and astronomy
- Julie Snyder-Yuly, Carrie Chapman Catt Center
- Sriram Sundararajan, mechanical engineering
- Martha Tanner, student affairs administration
- Janette Thompson, natural resource ecology and management
- Jim Twetten, information technology services
- Julie Weeks, Extension, conference planning and management

Emerging Leaders Academy

More information about the Emerging Leaders Academy, including a list of the inaugural class, is [online](#).

- Darin Wohlgemuth, office of the executive vice president and provost, and enrollment services

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Dec. 10



Iowa State's first director of sustainability programs, Merry Rankin, has proven to be a hands-on type of campus conservation leader. She is pictured here during last summer's voluntary cleanup of College Creek. *Photo by Ed Adcock.*

Promoting green ethics

Ed Adcock, Agriculture and Life Sciences Communications

Merry Rankin became intrigued by the idea of combining the rest of the world with the conservation-minded ethics she grew up with on her parents' farm near Attica.

As Iowa State's first director of sustainability programs, she coordinates environmental activities on campus.

She joined Iowa State last January to guide development of a university-wide plan for sustainable practices as part of president Gregory Geoffroy's Live Green initiative. Rankin said the initiative recognizes that, for a number of years, sustainability efforts have been under way at Iowa State.

"The other part, then, is ensuring that we not only are on the cutting edge of energy-conserving and sustainability efforts in our teaching and research, but also in everything we do on a daily basis. And looking at how we are carrying this into our daily lives and into the community," she said. "When students go on to their future careers, it is our hope they will apply these skills and knowledge to their work and workplaces and the communities in which they live."

Second return to campus

Rankin honed her skills on the Iowa State campus, earning a business degree in 1987. She got her start in retail business, then decided to go back to school at Iowa State. She earned a master's degree in wildlife biology in 1998. Research projects during graduate school took her to Australia, Costa Rica and India. After graduation, she received a Rotary Ambassadorial Scholarship to complete post-graduate study in South Africa.

Fresh from a position with the Iowa Department of Natural Resources (DNR), Rankin brought practical and strategic experience to ISU's efforts. At the DNR, she worked as an environmental

specialist with the recycling technical assistance team, focusing on green building, green purchasing, electronics recycling and helping municipalities expand recycling efforts. Then she became director of volunteer programs, helping coordinate approximately 100,000 volunteers annually.

"What this position [at ISU] allows me is really the opportunity to put everything together," Rankin said. "On any given day, I may be talking about green building, green purchasing, maybe talking to professors about service learning that supports sustainability efforts, and even recruiting volunteers. So it really brings everything together."

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Dec. 10, 2009

Council opposes parking increases

by Erin Rosacker

The Professional and Scientific Council fast-tracked a motion about proposed FY11 parking permit increases at its Dec. 3 meeting. Citing lost wages through furloughs and benefits cuts, the motion asking administrators to keep parking permit fees at current levels was approved (27-8-2).

Randy Larabee, the P&S representative on the transportation advisory council, said the group will make its preliminary recommendation to administrators this week. Revenues are used for parking lot maintenance, subsidized CyRide discounts, the fare-free CyRide orange route and bike parking, for example.

"The committee is looking at either no increase, or a 3 to 4 percent increase," Larabee said. "I don't think we're going any higher than that."

He said approximately \$10,000 in revenue would be raised with each 1 percent increase. A 4 percent general staff parking permit increase would cost employees approximately \$3 more. Other proposals that would add new revenue include elimination of free departmental permits and requiring permits for all state vehicles.

"The logic behind that is they're all using the parking lots, they're all abusing the parking lots and they all should be paying for the parking lots and whatever it takes to maintain them," Larabee said.

Other business

P&S Council members will consider two motions for a vote in January, including:

- A resolution in support of the continuation of P&S performance management training for supervisors and managers
- A resolution to archive completed performance appraisals in the human resource services office

Dec. 10, 2009

Winter storm stalls senate

by Erin Rosacker

The Dec. 8 Faculty Senate meeting fell victim to a winter storm, postponing senate business until it meets again in January. In an e-mail sent to senators, president Arnold van der Valk said the senate's executive board is authorized to vote on the fall graduation list, which requires approval before the next senate meeting.

Items postponed until Jan. 19 include motions to:

- Change the names of two undergraduate majors: apparel, merchandising, design and production (to apparel, merchandising and design); and hotel, restaurant and institution management (to hospitality management)
- Change the names of two graduate majors: textiles and clothing (to apparel, merchandising and design); and foodservice and lodging management (to hospitality management)
- Merge two undergraduate majors (logistics and supply chain management; and operations and supply chain management) to form one supply chain management major

Dec. 10, 2009



It's Cy-Hawk week

Following the Cyclone wrestlers' narrow defeat by Iowa Sunday, the Hawkeyes lead the **Cy-Hawk Series** by a single point heading into more contests between the schools this week, all in Ames. Cyclone redshirt sophomore Jerome Ward (pictured) handed Iowa's Phillip Keddy his first defeat of the season in the 184-pound match and was one of five Iowa State wrestlers to win his match.

Cheer on the women's basketball team Thursday (7 p.m., Hilton), the women's swimming and diving team Friday (6 p.m., Beyer), and the men's basketball team Friday (7 p.m., Hilton). Admission to the swim meet is free; tickets to the basketball games are \$10-\$12 (women) and \$25-\$30 (men) through the athletics ticket office in the Jacobson Athletics Building. Don't forget to "color it cardinal" when you go; leave the gold shirts and sweaters at home this week. *Photo by Steve Pope.*